SACWN
SACRAMENTO AREA CAREER WOMEN'S NETWORK INC.

VOLUME 10, NO. 10 NOVEMBER, 1994

PAULETTE JACOBSON

Author, Speaker, Activist

SPEAKING OUT ON THE FRONT LINE

Co-author of the book, *"Letters from the Closet"*

For so many years, she has been building bridges, exploding lies, and confronting homophobia in her hundreds of presentations and workshops presented annually to business, colleges, schools and human service professionals. She has been on the front line in changing the attitudes of the non-gay population towards lesbians and gay men. Her insights, experiences and techniques will help us respond to the "outing" challenges that often catch us when we are least aware.

Paulette will also sign her book and tell us how it feels to be invited to the national talk shows, have a "best seller" at Lioness Bookstore and make the best sellers list in San Francisco at the Different Light Bookstore. *Letters from the Closet* is a book you'll treasure and share with many people in your life. Join us for an amusing and poignent look from someone on the front line!

DATE:	Friday, November 18, 1994
PLACE:	Red Lion Hotel, 2001 Point West Way, Oak Room
TIME:	6:30 p.m. Networking; 7:30 p.m. Program
TICKETS:	$10 Subscribers, $15 Non-subscribers and at Door

See order form on inside back cover of this newsletter. An event for women over 21 only.

SACWN
FROM THE STEERING COMMITTEE

It is the week before our tenth anniversary celebration and each day we eagerly await the mail to see who is coming to the party. If only each of you were able to attend!

Our sincere thanks to the 37 business owners who purchased ads and to our members who made generous contributions to the program for the event. The memories you shared were touching and affirming.

Each of our subscribers on a "fixed income" membership was invited to attend the event for whatever she could contribute. Thanks for making that possible.

It is a very special pleasure to end our tenth year with a program that features a SACWNite who is making a significant contribution to the betterment of our lives. Paulette Jacobson has been on the front line, speaking, training, helping people understand about our life style. Through her company, Shades of Diversity, she educates and confronts the fear and homophobia of the uninformed portion of the non-gay community.

She recently co-authored an incredible book that deals frankly and sensitively with a "coming out" story. She has much to share from her experiences. She will give us new ideas and perspectives on the homophobia around us.

Come support your sister SACWNite. We can give her affirming strength that she can lean on when she continues her work, on the front line.

It can't be possible that this is already the last SACWN issue for 1994. As you know, we do not produce a December event and so no newsletter is published. Whatever holiday you celebrate as the year ends, we wish you warmth, closeness and peace of spirit.

As the new year begins, we look forward to sharing many fun-filled evenings with you. Ten years ago, at SACWN, everyone went around the room and talked a little bit about who they were and what they wanted out of SACWN. If only we could get all 380 of us together to do that, what wonderful information we would learn about each other. It would be a planning session extraodinaire! And it would help cross the bridge of shyness that so often keeps us talking to only those we already know. Would you make a resolution to extend yourself to at least one "new to you" participant at each program?

May we be the first to wish you, "A Very Happy and Healthy New Year!

SACWN STEERING COMMITTEE

Rosemary Metrailer, Corporate Coordinator
(916) 447-7255
Jane Irwin, Finance Coordinator
(916) 424-3153

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Executive Director
SACWN, Inc.
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(916) 451-8034
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SACWN, Inc. newsletter is published monthly, ten times a year. No portion of this newsletter may be reproduced without written permission from **SACWN, Inc.** Letters to the Editor, articles and community announcements are welcome. Materials submitted may be edited and shortened based on available space. For more information, contact Sandy Virago at 451-8034.

SACWN ADVERTISING RATES

Type	Member	Non-Mem
1/2 Business Card 1 3/4 x 1 3/4	$14	$21
Business Card 3 1/4 x 1 3/4	$25	$37
Two-column ad 4 1/2 x 2 3/4	$40	$60
Quarter page 3 1/2 x 4 1/2	$50	$75
Half page 7 1/8 x 4 1/2	$90	$135
Full page	$160	$240
Classified ads (per word)	.40	.60
Discounts (pre-paid) 1 year	20%	
Discounts (pre-paid) 1/2 year	10%	

SPECIAL INTEREST GROUPS - OCTOBER

In this month of Thanksgiving, we owe great thanks to the volunteers who coordinate the Special Interest Groups. Please give them your warmest Thanksgiving hug for all the work they do throughout the year. And, thank you, SIG Facilitators!

SINGLE CONNECTION

It does seem as though these women know how to have fun! A wonderful turnout at Jammin Jo's and a great planning meeting!
Sat. Nov 5, 6 p.m Join us at the Chorus' Pasta Feed, 3600 Riverside Blvd., $9 donation.
Thurs. Nov 24, Thanksgiving Dinner at Sheepherder's Inn in Folsom
Sat. Nov 26, 4 p.m. Potluck at Kate's in Sacto. RSVP for all of the above to **Debbie 209/952-4876. Josie** will be co-facilitating. Welcome her at **916/362-4325**.
Sat, Dec 17 Pot luck and holiday party at Bonnie's.
Sun. Dec 25, Open House at Ann's, call for details.
Sat. Dec 31, New Year's Eve Party at Carol & Sandy's.Call Debbie at 209/952-4876 for more information.

TOP TEN

These "over fifty" women are up to something. Call **Lise** to find out what at **452-4948.**

HIKING

Is there interest in a winter hike? Call **Nancy at 454-5847.**

RAINBOW CAMPERS

This season is over, but there is great fun ahead for next year. Call **Casey Garrison 366-7362.** Remember, camping gear makes a great holiday gift!

NEWCOMERS GROUP

We have a "welcome" brunch on the last Sunday of the month. Join us if you are new to the area, new to SACWN or just "new." All members and facilitators invited to attend. RSVP to **Angie at 395-4147** for location and time.

GOLF

If the fog lifts? Give **Judy** a call at **339-2201** to find out the details.

THE WALKING GROUP

Let's walk! **Reina** can be reached at **448-5412**.

POKER

We love poker. Want to join us for a game? Call **Kym and Jane at 649-1182.**

COUPLES CONNECTION

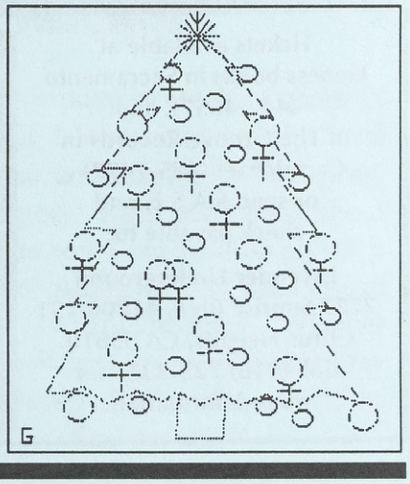
Nov 5 - Horseback Riding at Lake Tahoe . Call **Julie 361-9422** for info, time and location.
Nov 19 Anniversary Party and Potluck at Karen and Jackie's. Call **731-7114** for details.
Dec 3, 5 p.m. Holiday Party - White Elephant Gift Exchange at **Julie & Diana's 361-9422**
Dec 31 at Carol & Sandy's, Details at **428-1856.** January Super Bowl Party coming up!
Call Lesha and Cinder at **676-0641** for general info.

CULTURE CLUB

Call **Ann at 927-6038** to find out what these cultural women are doing!

BIRDERS GROUP

Nature lovers wanted. No other qualifications necessary. Call **Kathy Mullen** at **362-3175** evenings before 9 p.m.



SACWN
CALENDAR FOR 1994

Lambda Players Will Present *Baltimore Waltz* by Paula Vogel beginning November 4 & 5, and weekends through December 3. Performances are at 24th Street Theater at Sierra 2. Season passes for 5 shows are available. For more info to support our art, call 442-7752.

Saturday, November 5th, 1994 - Pasta Dinner Sponsored by the Sacramento Women's Chorus, the proceeds from this feast will be used to purchase portable chorus risers and acoustic shells. So, give the chorus a lift! Join them for pasta smothered in either meatless or meat(ed) sauce, entertainment, raffle and silent auction at Temple B'Nai Israel, 3600 Riverside Blvd., at 11th Avenue. Dinner served from 6:00 to 7:30 p.m. Tickets are $9. The chorus will sing after dinner. Call 424-4411 for ticket information.

Lavender underground presents

ALIX DOBKIN In Concert

One of the founding Mothers of Women's Music comes to Sacramento. A feminist Folkie with impressive vocal ability, Dobkin celebrates the diversity of international Women's culture in songs interspersed with witty political banter.

Sunday, November 13th - 5:00 pm
24th Street Theater • 452-3005
2791 24th Street, Sacramento
Tickets $15.00 in advance, $17.00 at the door.

Tickets available at Lioness books in Sacramento (442-4657), and In The Groove Records in Carmichael (485-7477), or send S.A.S.E. and check payable to:

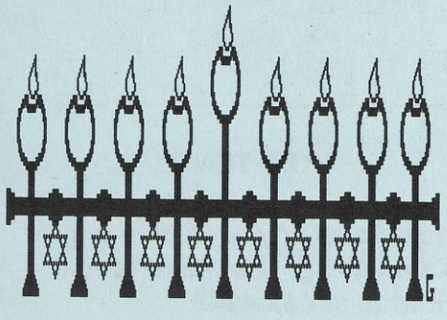
Lavender Underground
7777 Sunrise Blvd, #1800-151
Citrus Heights, CA 95610.
Call (916) 725-3311 for more information.

A percentage of the proceeds will be donated to **POWERFUL CHOICES** – a non-profit organization committed to creating legal and financial support of the survivors of rape and genocide in Bosnia-Hercegovina and Croatia.

Wheelchair Accessible.
Interpreters available upon request.

November 13, 5 p.m. Alix Dobkins in Concert at 24th Street Theater. A percentage of the proceeds will benefit "Powerful Choices" a non-profit organization committed to creating legal and financial support to the survivors of rape and genocide in Bosnia, Hercegovina and Croatia.

One Christmas Carol in Ten - Musical Adaptation by Neil Treganza
A special adaptation of the Dickens Classic true to the old style, but with new and original music and effects. See if Scrooge will unlock his chains with the key to the closet door. YWCA, weekends from December 15 through the 23rd.



SUCCESSFUL SACWNITE

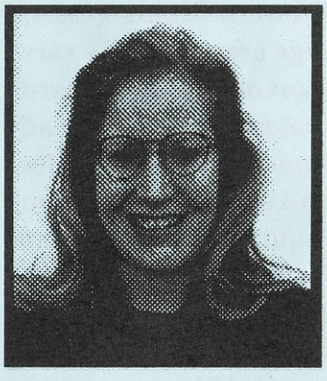
"It is important to me to be able to make a statement, to set an example, to be visible and vocal as a lesbian. Before I came out, I looked to the lesbian and gay people making public political statements in the press and media. They were examples that reassured me that I could live a normal and joyful life as a lesbian. Hopefully, my example can serve to ease the way for others."

Kathy Byrne was raised in a Chicago suburb and moved to Key West as a young adult. "It was a magical time for me. I sailed, snorkeled, swam and took a few classes. I'd ride to work on my bike. Key West is a tropical island, very gay focused. Though I wasn't out to myself at the time, I mostly hung out in the gay bars. My girl friends and I could spend time there without getting hassled."

Recognizing that Key West would not be the environment for the serious pursuit of her education, Kathy moved to Plattsburgh, N.Y. to get her degree in Journalism. She married and with her husband she came to California in 1989.

"I never took the time in those years to look at who I was. First it was my studies, then it was my career that took all of my waking hours. Finally in the last two years, I slowed down and got in touch with me, understanding that I am a lesbian. At first I tried to deny it, thinking it would go away, but with some help from a counselor, I accepted who I was. At the time, I was living in a totally straight environment. I had no gay friends. So I hung out at the bookstore, joined the Coming Out group at the Lambda Center, and began to deal with the changes I was living. My being a lesbian isn't a sexual preference, that's not the choice. If I want to be happy, I need to be who I am, and being happy is my choice."

Kathy is the Director of Communications for the California Association of Health Facilities, a state wide organization that does legislative advocacy



and education for nursing homes and long term care facilities. "I produce a weekly newsletter that goes to 3,000 industry members. I've been able to develop a comprehensive statewide public relations program that focuses on changing attitudes about the image of nursing home care."

Her spare time passion is participating as a member of a sailing racing team. "I race an Olsen 30. It is a wonderful way to learn all you need to know about sailing. In racing, you make fast decisions which keep your skills very sharp. My dream is to hire on as a crew member on a sail boat for a two year cruise. I'm studying scuba diving, Spanish, anything I may need to make that dream come true. I am currently on an all male sailing racing team, but I know there must be a woman crew somewhere, and hopefully I will find one."

"I love to travel. This year I went to the Tahitian Islands to an out island called Moorea, to relax and get away from it all. In June, I went to the Gay Games in New York, then to Washington D.C. Recently, I took a rafting trip down the Colorado River through the Grand Canyon."

Success to Kathy is a process of reaching goals. "I set a goal, I plan it out, I understand the steps I will take to reach that goal, and then I work with all my energy toward that goal. Each day I think about that goal and focus on how I can position myself a little closer to success. Along the way, each step of the way, I try to enjoy what I am doing. Whether it is a work goal or sailing, I get excited about my plans and love the feeling of the small accomplishments along the way to final success!"

CLASSIFIED ADS!

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Nickey 642-1360.

Looking for New Friends?

Check out the many activities of the SACWN special interest groups on page 3!

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SEASON'S GREETINGS

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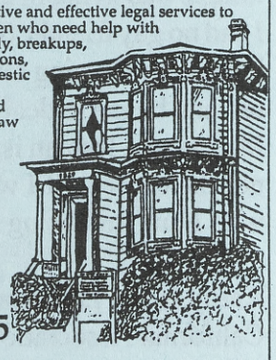

(916) 447-7255

1329 H STREET • SACRAMENTO

SACWN SAYS....

Are you a Global Thinker? As a prelude to the U.N. Fourth World Conference on Women in Beijing, a tenth regional preparatory session will be held in Oakland, CA on November 15, 1994 at the Oakland Convention Center. Two tracks of discussion are Women and the Environment and Women on the Move. For information, call (800)270-9628.

SACWN Members Support the Opera.. Doctors Karen Chaney and Nancy Buck packed their bags and treatment tables to treat the sore muscle of the dancers in the Sacramento Light Opera Association's Music Circus production of the Gershwin musical, "Crazy for You." They took on this task as the request of the American Chiropratic Association and the Council for the Performing Arts.

Study Needs Your Help.. A confidential study looking at issues relevant to lesbians, gay men and bisexuals in the greater Sacramento area is asking for volunteers to complete surveys. You may have seen the tent at the Lambda Fair or talked to the folks from U C Davis at the Rainbow Festival. They have surveyed more than 400 in our community in an attempt to validate the questions on their final survey. They now have that survey complete. It takes about 20 minutes to complete and covers many areas of our lives. This survey will be distributed to 2000 members of our community. Funding for this project is provided by the National Institute of Mental Health to investigate how lesbians, gay men and bisexuals cope successfully with the challenges faced in the 1990s. For a newsletter, survey or more information, call 1-800-823-7883.

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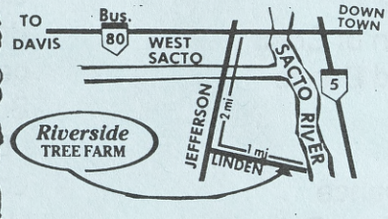

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SACWN
TEN YEARS IN REVIEW

1984

SACWN began as any good California lesbian organization would with potluck meetings in members homes.

1985

The first "event" was a night at the Sacramento Theatre Company's Cabaret with a showing of "Sister Mary Ignatius Explains It All for You". Potluck meeting continued and moved in June to the YWCA, and in August to Tahoe Park. In September, program became a part of the meeting. This format continues today. Programs offered over the years were:

Sports Medicine
Financial Planning
AIDS: Effects in the Lesbian Community-
Nutrition, Diet, Exercise & Weight Control-

1986

Tax Preparation
How to Cope with PMS on the Job -
Coming out in the Workplace -
Potluck Picnics in the Park - Tahoe Park
Great Vacation Buys
Living Together - Tax and Legal Ramifications
Prevention and Detection of Breast Cancer
October Dance - Girls Just Wanna Have Fun

1987

Move into 1989 - Career Development Program
Valentine Dance
Past Lives, Past Truths with Sally Wagner
Networking - What's in it for Me?
Mother's Day in the Park
Outreaching to Women of Color
Western Barbecue and Dance
Sexual Harassment
Career Networking
Annual Meeting and Dance
Holiday Party at the River Galley Restaurant

1988

Beloved Hicks, starring Pat Bond
Cupid's arrow Valentine Dance
Share the Experience, a Slide show on the 1987 March on Washington
Who is Really Stopping the Liberation of Lesbians and Women, Mary Kay Blakely
Sunday in the Park Potluck Barbecue
A Networking Evening of Fun
Country Western Barbecue and Dance
Safe Sex for Lesbians
SACWN goes in Search for Signs of Networking Life in Sacramento
Hot October Nights Dance
Because You're Special - A Holiday Program

1989

Comedian Marga Gomez
Dance the Night Away
Spirit of Elizabeth Cady Stanton
An intimate Evening with JoAnn Loulan
Cinco de Mayo Dance
Networking Party
Country Western Barbecue
Out in Suburbia Movie
5th Birthday Party and Dance
Dianne Davidson and Her Rock and Roll Band
3rd Annual Holiday Party for Women and Men

1990

A Song & A Laugh - June Millington & Over Our Heads
Valentine Sweetheart Dance
Women's History Month Networking Party
Politics, Love and Money - Roberta Achtenberg
May Picnic of All Picnics
Gay Pride Dance
Boardroom or Bedroom-How to Make it Happen
Building Successful Lesbian Partnerships-
Dr. Betty Berzon
Love Connection and Networking Event
Halloween Costume Ball
Holiday Celebration

1991

The Lesbian Erotic Dance with JoAnn Loulan
Valentine Dance
The Best of Lesbianism, Sexism and Feminism with Robin Tyler
What Do Women Do - A Business Fair
Two Step Your Way for Mother's Day
Dance to the Music
Lesbian Love Connection
Lesbian Love with Debra Rein and Sonika Tinker
Harvest Moon Dance
Lucie Blue Tremblay

1992

Lesbian Sex Revisited with JoAnn Loulan
Hearts and Roses Dance
Judy Fjell and Crystal Reeves
Karen Ripley and Over Our Heads
Annual Mother's Day Picnic
Gay Pride Celebration Dance
Monica Grant
Gay Youth, Movie by Pam Walton
By the Dark of the Moon Dance
Thank the Goddess, It's Friday.

1993

Dos Fallopia, Comedy
At the Heart of Love Dance
Lillian Faderman, Author "Odd Girls and Twilight Lovers"
Gwen Avery Sings the Blues
Lesbian Health and Aging -
Family Pride Celebration Dance
SACWN Goes to The Soaps-
Jamie Anderson Sings About Our Lives
Full Moon Madness Halloween Dance
Margie Adams

1994

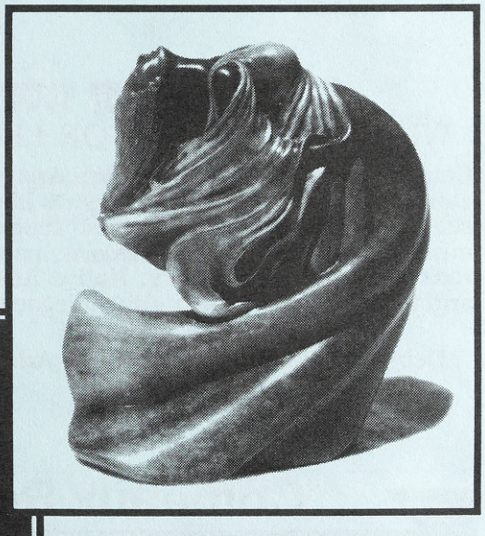
k. d. lang look-a-like contest and Salmonberries
The Woman in My Heart Valentine Dance
Dell Richards and the Sacramento Women's Chorus
Sunnivia Sorby, First Woman to Ski to the South Pole
Comedy - Liz Olsen and Mimi Freed
The First Annual Lesbian Film Festival
The Garden Variety Lesbian Variety Show
Judy Grahm, Poet and Author

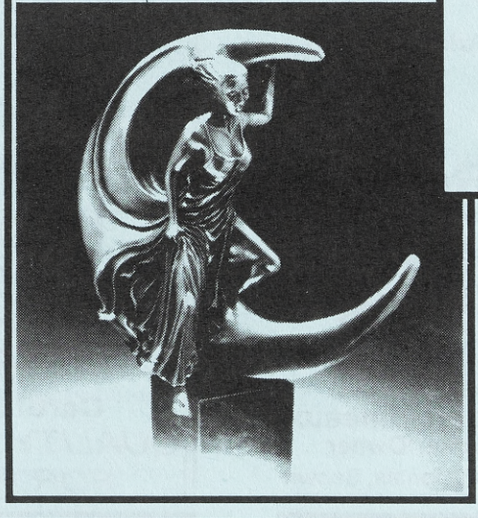
LIMITED EDITION BRONZE SCULPTURES

Woman in the Moon

Bronze, Limited edition of 100
12 1/2" x 10" x 4 1/2"

"If you look at the sculpture closely, you will see the nose of the man-in-the-moon's face is actually the woman's left leg. So when you hear someone talk about the man-in-the-moon, give a little nod, a little smile and wink to the woman-in-the-moon."





Brigit

Bronze, Limited edition of 150
6 1/2" x 6" x 3"

Brigit's pose is one of openness and vulnerability. Yet, she reflects the strength and courage it takes to be that vulnerable. 'Turning it over', 'Letting go and letting God', and 'Surrender', all seem to describe her pose- that connection between spiritual and physical.

For more information:

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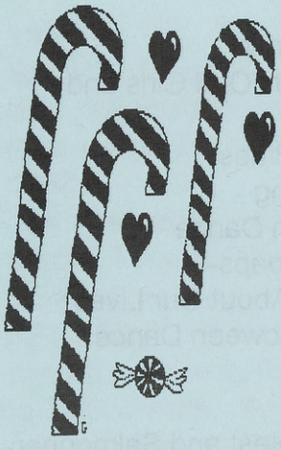

Season's Greetings Sweetheart ♥

From SACWN

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(2) _____

This form is NOT a permanent record. Please note: Names on checks are listed in our financial records and may be audited. You may elect to pay cash for your subscription and/or admission to our events. For your protection, do not send cash through the mail. If subscribing by cash, please make your payment at the next meeting you attend. A $10 fee will be charged on returned checks.

WAIVER - I AM AWARE THAT CERTAIN RISKS OR INJURIES COULD OCCUR ARISING FROM MY PARTICIPATION IN SACWN, INC. EVENTS AND/OR SPECIAL INTEREST GROUPS. IN CONSIDERATION OF THE RIGHT TO PARTICIPATE IN SUCH EVENTS, SOME OF WHICH MAY INVOLVE STRENUOUS ACTIVITY (I.E. HIKING, GOLFING, SKIING, CYCLING, ETC.), I HEREBY ASSUME ALL RISKS AND WILL HOLD SACWN, INC. AND ITS MEMBERS HARMLESS FROM ALL LIABILITY WHICH MAY ARISE IN CONNECTION WITH THESE ACTIVITIES.

Signature _____ Date _____

Signature _____ Date _____

*LIMITED INCOME - We consider a person living on a limited income to be anyone who is having a difficult time paying for basic necessities - food, utilities and rent - and who rarely considers entertainment as part of her budget.

* SENIORS -Age 65+ on Limited Income; STUDENTS - Students 21+ on Limited Income; DISABLED - Disabled Citizens on Limited Income.
**SUSTAINING - Contributing a little extra to help supplement others (Seniors, Students, Disabled) on limited income.

SPEAKING OUT ON THE FRONT LINE

PAULETTE JACOBSON

Mail in Ticket Form

Friday, November 18, 1994
FROM 6:30 P.M.

Red Lion Hotel
2001 Point West Way, Sacramento
Oak Room

NAME _____

ADDRESS _____

CITY _____ STATE ____ ZIP ____

PHONE _____

	Per Person Price	# Tickets
Subscribers:	$10	_____
Non-subscribers:	$15	_____
Limited Income:	$ 5	_____

All tickets at the door will be $15.
Mail check, payable to SACWN, with **self addressed stamped envelope** to:

SACWN
1616 29th Street, Suite 310
Sacramento, CA 95816

If no envelope is included, ticket(s) will be held at the door.
Tickets may be picked up at the office by **pre-arrangement.**
For information, **call 451-8034.**

This event is for women over 21 only.

SACWN

SACRAMENTO AREA CAREER WOMEN'S NETWORK INC.

1616 29th Street, Suite 310
Sacramento, CA 95816

Join us on November 18th!